

Executive Order 01: Undergraduate Student Government's Bias Response and Training

WHEREAS, the Undergraduate Student Government Executive Branch shall be responsible for carrying out the daily operations of the student government;

WHEREAS, the Undergraduate Student Government should develop a protocol to automatically report any bias-related incidents brought to their attention;

WHEREAS, the Undergraduate Student Government, in line with its own convention in recent years, should be required to undergo Diversity and Inclusion training;

WHEREAS, the Undergraduate Student Government should have a mechanism that restricts the power of those accused of perpetrating bias-related incidents or other gross dereliction of duty while due process is being undertaken;

THEREFORE, I, Will Schad, President of the Student Body, order the following:

1. BIAS RESPONSE PROTOCOL
 - a. The Undergraduate Student Government shall define Bias-Related Incident as the Dean of Students' Office does found under the webpage "[Bias Related Incident Reporting](#)"
 - b. If any member becomes aware of a bias-related incident, they shall make it known in writing to the President and Student Development Advocacy Director
 - i. The President and the Student Development Advocacy Director shall ensure the completion of a Community Standards Referral Form, found [here](#), in a timely fashion.
 1. This action may only be taken after contacting the parties against which the bias incident was perpetrated
 - ii. After filing the Form, the President or their Designee shall be responsible for reaching out to the appropriate entities to follow up for more information
 - iii. If the follow up proves unsuccessful, USG shall take action to provide additional pressure to resolve the situation in a just and timely fashion
 - c. If such a bias-related incident occurs within USG itself, Section 3 of this order shall be undertaken in conjunction with the current section
2. DIVERSITY AND INCLUSION TRAINING REQUIREMENTS
 - a. All members of the Undergraduate Student Government shall be required to complete a Diversity and Inclusion training course at least once a semester
 - i. This may be a training issued by the UConn Office of Institutional Equity or be a program of equal merit
 - b. Any member that misses such training and does not make an active effort to participate in a similar training shall be barred participation in USG until they have successfully completed a training
3. SUSPENSION OF MEMBERS IN CASES OF BIAS INCIDENTS
 - a. In the event where a bias-related incident, or any other incident that significantly damages the constituents' faith in the organization, is alleged to be perpetrated by a member of the Undergraduate Student Government, that member shall be temporarily suspended from any and all participation in USG
 - b. This suspension shall last until such a time as the proper channels of due process and discovery are followed



4. SCOPE AND EXPIRATION DATE

- a. None of the procedures prescribed above shall be read in a fashion that prevents the President of the Student Body, the Speaker of the Senate, the Judiciary, or any other body or officer to take actions as they see fit to accomplish the goals outlined above
- b. This shall not prevent the Student Senate or any other body from enacting more stringent requirements.
- c. This order shall remain in effect until revoked by subsequent order.

Ordered,



Will Schad
President

07/16/2020

