

October 18<sup>th</sup>, 2020

**Executive Order 07: Update to the Undergraduate Student Government's Incident Response and Training**

**WHEREAS**, the Undergraduate Student Government Executive Branch shall be responsible for carrying out the daily operations of the student government;

**WHEREAS**, the Undergraduate Student Government should develop a protocol to automatically report any bias-related incidents brought to their attention;

**WHEREAS**, the Undergraduate Student Government, in line with its own convention in recent years, should be required to undergo Diversity and Inclusion training;

**WHEREAS**, the Undergraduate Student Government should have a mechanism that restricts the power of those accused of perpetrating bias-related incidents or other gross dereliction of duty while due process is being undertaken;

**THEREFORE**, I, Michael Hernández, President of the Student Body, amend Executive Order 01: Undergraduate Student Government's Incident Response and Training:

**1. BIAS RESPONSE PROTOCOL**

- a. The Undergraduate Student Government shall define Bias-Related Incident as University does found under the webpage "[Bias Related Incident Reporting](#)"
- b. If any member becomes aware of a bias-related incident, they shall make it known to Chief Diversity Officer
  - i. The Chief Diversity Officer shall ensure the completion of a InForm Form, found [here](#), in a timely fashion after contacting the parties against which the acts were perpetrated.
  - ii. After filing the Form, the Chief Diversity Officer or their Designee shall be responsible for reaching out to the appropriate entities to follow up for more information.
  - iii. If the follow up proves unsuccessful, USG shall take action to provide additional pressure to resolve the situation in a just and timely fashion.
- c. If such an incident occurs within USG itself, Section 3 of this order shall be undertaken in conjunction with the current section

**2. DIVERSITY AND INCLUSION TRAINING REQUIREMENTS**

- a. All members of the Undergraduate Student Government shall be required to complete a Diversity and Inclusion training course at least once a semester
  - i. This may be a training issued by the UConn Office of Institutional Equity or be a program of equal merit
- b. Any member that misses such training and does not make an active effort to participate in a similar training shall be barred participation in USG until they have successfully completed a training

**3. SUSPENSION OF MEMBERS IN CASES OF BIAS INCIDENTS**

- a. In the event where an incident significantly damages the constituents' faith in the organization, is alleged to be perpetrated by a member of the Undergraduate Student Government, that member shall be temporarily suspended from any and all participation in USG by the Chief Diversity Officer.
- b. Chief Diversity Officer shall be responsible for overseeing a complete investigation and recommending or imposing sanctions as appropriate.



4. SCOPE AND EXPIRATION DATE

- a. None of the procedures prescribed above shall be read in a fashion that prevents the President of the Student Body, the Chief Diversity Officer, the Speaker of the Senate, the Judiciary, or any other body or officer to take actions as they see fit to accomplish the goals outlined above.
- b. This order shall remain in effect until revoked or amended by the President.

Ordered,



Michael Hernández  
President of the Student Body

